

GIVERS are both the most likely to SUCCEED and to FAIL in relationships: SUCCEED because giving is the glue that holds relationships together FAIL because Givers do not manage Takers well.



THE UNHEALTHY DYNAMIC OF UNDISCIPLINED GIVING Enabling: the Giver feeds the Taker's addiction. Co-dependency: the Taker feeds the Giver's addiction of needing to be needed.







Understand that the Sponge operates out of unresolved fulfillment. When we use another to meet our need for wholeness, our entire relational journey with that person will be a failed attempt to become whole.

A Sponge doesn't need my sympathy - my emotions, manipulated into meeting their needs. A Sponge needs my empathy - my emotions and my intelligence.

EMPATHY/SYMPATHY

Empathy feels with the heart and understands with the head.

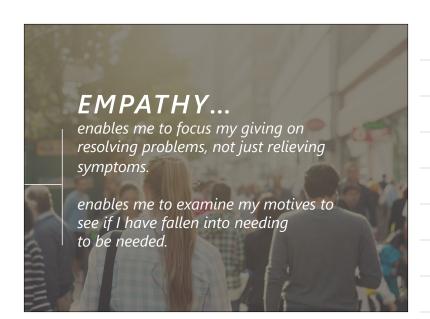
Sympathy feels only with the heart.

Empathy addresses problems. **Sympathy** alleviates symptoms.

Empathy allows us to help without hurting.

Sympathy alone makes us rescuers.

HELPING WITHOUT HURTING Employ some empathy. A Sponge needs both my heart AND my head.









AM I A SPONGE? Ask your loved ones—and listen. Ask God to help—then practice giving proactively and unconditionally.

Start reciprocating—when someone gives, give back—ASAP!



